NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING September 12, 2017 6:00 PM AUDITORIUM OF THE HIGH SCHOOL

PRESENT:

BOE Members: Lucinda Collier, Edward Magin, Linda Eygnor, Andrew Mathes, Danny Snyder, John Boogaard Absent: Izetta Younglove Superintendent: Stephan J. Vigliotti, Sr. Assistant Superintendent for Business and Operations: Robert Magin Assistant Superintendent for Instruction and School Improvement: Melanie Stevenson District Clerk (DC): Melanie Geil Approximately 17 students, staff and guests

1. Call to Order/Pledge of Allegiance

President, Lucinda Collier called the meeting to order at 6:00 PM and led the Pledge of Allegiance.

Approval of Agenda:

Andrew Mathes moved and Linda Eygnor seconded the following motion. It passed with a unanimous vote. L. Collier, E. Magin, D. Snyder and J. Boogaard.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of September 12, 2017.

2. Presentations:

- Presentation of Tenure Awards
 - Kristin DeFeo Assistant Principal
 - Kathryn Nash Music
 - Adam Bishop Elementary
 - Bethany Baetge Elementary
 - Ashleigh Gerstner Special Education-General

3. Public Access to the Board:

No one addressed the Board of Education

4. Reports and Correspondence:

• Board members asked various questions regarding the Administrative Reports.

5. Consent Agenda:

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Andrew Mathes and seconded by Danny Snyder. It passed with a unanimous vote. L. Collier, L. Eygnor, E. Magin, and J. Boogaard voted yes.

a) Board of Education Meeting Minutes

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of August 8, 2017.

b) Recommendations from CSE and CPSE

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated August 2, 7, 10, 14, 17, 18, 28, 29, and September 5, 2017; and instructs the Superintendent to implement

the recommendations on behalf of the following individuals identified by student number:

11312 13254 13870 13664 13865 13923

IEP Amendments: 13915 13862 13170 13926 13842

c) Substitute Teachers and Substitute Service Personnel

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

- Approval of Professional Development Plan RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the 2017-2018 Professional Development Plan.
- e) <u>Certify Lead Evaluators</u>

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the North Rose-Wolcott Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of teachers:

- a.) Melissa Pietricola, Principal
- b.) Mark Mathews, Principal
- c.) Brian Read, Principal
- d.) Megan Paliotti, Director of Special Education
- e.) Kellie Marciano Assistant Principal
- f.) Kristin DeFeo, Assistant Principal
- g.) Matthew Wendel, Assistant Principal
- h.) Robyn Roberts-Grant, Assistant Principal/Athletic Director

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the North Rose-Wolcott Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of principals:

A.) Robert Magin, Assistant Superintendent for Business and Operations

B.) Melanie Stevenson, Assistant Superintendent for Instructional Programs and School Improvement

C.) S.J. Vigliotti Sr., Superintendent of Schools

BE IT RESOLVED, that, upon recommendation of the District Superintendent, that the above listed administrators (a- h) be certified as a Lead Evaluators of teachers and that the above listed administrators (A - C) be certified as Lead Evaluators of principals.

f) Collection of School Taxes

BE IT FURTHER RESOLVED that the authority to perform the duties of the Board with regard to correction of errors on tax rolls and refund of taxes based on such errors is hereby delegated to Robert Magin, Tax Collector; this delegation of authority is applicable only where the recommended correction or refund does not exceed \$2,500, as specified in sections 554 and 556 of the real property tax law.

g) Donation to the District

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the donation of one telescope from Cindy Mannes.

h) Personnel Items:

1. Creation of Non-Instructional Position

RESOLUTION

Whereas, the North Rose-Wolcott Central School District has determined that it is necessary establish other positions according to Wayne County Civil Service Rules, and therefore; Be it resolved, that the Board of Education hereby establishes the following classified civil service position effective September 13, 2017:

Position	Classification
Part-Time Teacher Aide	non-competitive

2. Letter of Resignation – Matthew Newsome

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Matthew Newsome, effective September 15, 2017.

3. Letter of Resignation – Melissa Allison RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Melissa Allison, effective September 15, 2017.

4. Letter of Resignation - Erin O'Hora

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Erin O'Hora, effective October 5, 2017.

5. Appoint Cleaner - Brielle LaBounty

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Briella LaBounty as a Cleaner, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:

Hours/Day: 8 Months/Year: 12 Probationary Period: September 13, 2017 – March 13, 2018 Salary: \$9.75/hr.

6. <u>Appoint Science Teacher – Marie Mayfield</u> RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Marie Mayfield as a Science Teacher, conditional upon a criminal history record check according to Commissioners

Regulation §80 1.11 and Part 87 as follows:

Certification: Permanent, Earth Science and General Biology

Permanent, Biology 7-12

Tenure Area: Science

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step N \$53,408 – to be adjusted upon completion of negotiations This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

7. Appoint Social Studies Teacher – Michael Flaherty

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Michael Flaherty as a Social Studies Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, Social Studies 7-12

Tenure Area: Social Studies

Probationary Period: August 30, 2017 - August 29, 2021

Salary: Step A \$40,500 - to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8. Appoint Elementary Teacher – Samantha Bruehl

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Samantha Bruehl as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, Childhood Education 1-6

Tenure Area: Elementary

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step F \$42,942 - to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

9. <u>Appoint Technology Teacher – Brian Jeary</u> Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Brian Jeary as a Technology Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Permanent, Technology Education

Tenure Area: Industrial Arts/Technology

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step J \$48,175 - to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

10. Appoint ELA Teacher- Neil Banta

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Neil Banta as an ELA Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, English Language Arts 7-12 Tenure Area: English Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step D \$41,947 - to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

11. Appoint Long-Term Substitute – Teacher – William Morris

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of William Morris as an ESL Long Term Substitute Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, English to Speakers of Other Languages Appointment Dates: Approximately 12 weeks beginning August 30, 2017 Salary: \$202.50/day

12. Appoint Wellness Coordinator

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Jolene Caselli as the Wellness Coordinator for the 2017-18 school year at a stipend of \$1,000.00.

13. Appoint Mentor Teachers

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Tarsilla Thompson as Mentor Teacher at \$35.00/hr. for the 2017-2018 school year.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Laurie Navratil as Mentor Teacher at \$35.00/hr. for the 2017-2018 school year.

14. Program Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work various enrichment programs for the 2017-2018 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Amy Lynch Johnson	Grant Program Teacher	\$25.00
Heidi Rothfuss	Grant Program Teacher	\$25.00
Colleen Coon	Grant Program Teacher	\$25.00
Nick Wojieck	Grant Program Teacher	\$25.00
Cathy Peterson	Grant Program Teacher	\$25.00
Joe O'Neill	Grant Program Teacher	\$25.00
Wendy Hawkinson	Grant Program Teacher	\$25.00

15. Summer Curriculum Writing/Professional Development

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2017 at \$25.00/hr.:

Marie Mayfield	Michael Flaherty	Samantha Bruehl
Brian Jeary	Neil Banta	

16. Permanent Appointment – Sheena LaForce

RESOLUTION

Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the permanent appointment of Sheena LaForce, Food Service Helper effective October 3, 2017.

17. Co-Curricular Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2017-18 school year:

Last	First	Bldg	Tittle	Step	Year	Salary
Caselli	Jolene	HS	Prism Club Advisor			Volunteer
Oeschger	Sarah	MS	Student Council Advisor	1	1	\$1,190*
Weigand	Crystal	MS	National Junior HS Advisor	1	3	\$1,136*

Sloan	Jennifer	MS	Yearbook Advisor	1	2	\$947*
Bartholomew	Michele	HS	National Honor Society Advisor	1	3	\$1,136*
Bartholomew	Michele	HS	Ski Club Advisor		1	Volunteer
Wojieck	Nick	HS	Cougar Cupboard Advisor			Volunteer
Hawkinson	Wendy	HS	Freshman Class Advisor	1	1	\$540*
Cole	Brian	MS	AV Club Advisor	1	3	\$1,136*
Robinson	Laura	MS	Bus Loader	1	1	\$951*
Cole	Kelly	MS	Bus Loader	3	9	\$1,484*
Witkiewitz	Michael	HS	Band Club Advisor			Volunteer
Laird	Kurt	MS	Bus Loader	1	4	\$951

*To be adjusted upon completion of negotiations

18. Correction Appoint Elementary Teacher - Marissa Brincka

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment, the District recognizes Jarema Credit for service as a long term substitute in the same position from August 31, 2016 through June 30, 2017 of Marissa Brincka as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Childhood Education 1-6 Initial

Tenure Area: Elementary

Probationary Period: August 31, 2016 - August 30, 2020

Salary: Step A B \$40,500 \$40,920- to be adjusted upon completion of negotiations This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

19. Correction Appoint Elementary Teacher – Joanna Samar

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment, the District recognizes Jarema Credit for service as a long term substitute in the same position from August 31, 2016 through June 30, 2017 of Joanna Samar as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Professional - Childhood Education 1-6

Appointment Dates: August 31, 2016 – August 30, 2020

Salary: Step A B \$40,500 \$40,920- to be adjusted upon completion of negotiations This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

20. Correction Summer Curriculum Writing/Professional Development

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing

workshops in July-August 2017 at \$25.00/hr.:

Spencer Byrne

21. Correction Co-Curricular Appointments

A number of individuals are being recommended to fill co-curricular positions

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2017-18 school year:

Last	First	Bldg	Tittle	Step	Year	Salary	
Wasielewski	Caitlin	HS	Varsity Club Advisor (.5-stipend)	1	2	\$1136*	24-282

*Salary to be adjusted upon completion of negotiations

6. Policies

A motion for approval of the following items as listed under the POLICIES is made by Linda Eygnor and seconded by Edward Magin. It passed with a unanimous vote. L. Collier, A. Mathes,, D. Snyder, J. Boogaard voted yes.

a) Approval of Policies

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following new and/or revised policies:

Code of Conduct	Revised
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EXECUTIVE SESSION:

John Boogaard moved and Andrew Mathes seconded the following motion. It passed with a unanimous vote. L. Collier, E. Magin, L. Eygnor, and D. Snyder voted yes.

Be it resolved that the Board of Education upon recommendation of Superintendent of Schools and pursuant to Education Law, approves Executive Session at 7:11 PM for the specific purpose to discuss negotiations.

The Board took a break prior to starting Executive Session.

REGULAR SESSION:

The meeting returned to regular session at 8:04 PM.

Additions to the Agenda:

a. **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the addition to the September 12, 2017 meeting agenda.

Motion for approval by Edward Magin seconded by Andrew Mathes. It passed with a unanimous vote. L. Collier, J. Boogaard, D. Snyder and L. Eygnor voted yes.

b. <u>North Rose-Wolcott Teachers' Association Contract Ratification</u> Be it resolved that the Board of Education, upon recommendation of the Superintendent of School and pursuant to Education Law, hereby ratifies and approves the terms of the Agreement between the Superintendent of Schools of the North Rose - Wolcott Central School District and the North Rose - Wolcott Teachers'-Association for the period covering July 1, 2016 through June 30, 2020, and authorizes the Superintendent and Board of Education President to execute the final contract.

Motion for approval by Linda Eygnor seconded by John Boogaard It passed with a unanimous vote. L. Collier, E. Magin, A. Mathes, and D. Snyder and voted yes.

Adjournment:

Danny Snyder moved and Andrew Mathes seconded the following motion. It passed with a unanimous vote. L. Collier, E. Magin, J. Boogaard and L. Eygnor voted yes.

The meeting adjourned at 8:07 PM.

Melanie Geil, Clerk of the Board of Education